

# 1Q25 Financial Results

**PRESS RELEASE**

 **NATIONAL BANK  
OF GREECE**

**8 May 2025**

## Solid 1Q25 performance supports FY25 guidance

**Strong  
profitability  
and returns**

**€0.4b<sup>1</sup> PAT**

**€1.67<sup>1</sup> / €1.44<sup>2</sup> EPS**

c€1.3 FY25 guidance

**19.1%<sup>1</sup> / 16.5%<sup>2</sup> RoTE**

>13% FY25 guidance

**Healthy  
credit  
expansion**

**Performing loans**

**€34b** +12%<sup>3</sup> yoy

**Disbursements**

**+41% yoy** at €1.6b

**Solid  
asset  
quality**

**2.6% NPE ratio**

**97% NPE coverage**

**46bps CoR**

<50bps FY25 guidance

**Class  
leading capital  
position and  
distributions**

**18.7% CET1**

c4.5ppts above our 14% internal target

**21.5% Total capital ratio**

**60% Payout accrual<sup>4</sup>**

<sup>1</sup> Before one-offs | <sup>2</sup> Before one-offs and normalizing for high 1Q25 trading income | <sup>3</sup> Adjusting for FX impact of -0.8% yoy | <sup>4</sup> Subject to AGM and regulatory approvals

## Key investment highlights

### Leading franchise

Most trusted bank in Greece with the largest savings and a very loyal deposit franchise

### Strong profitability

Strong profitability profile absorbs rate cuts, with RoTE at 16.5%<sup>1</sup> in 1Q25, above FY25 guidance of >13%

### Stand-out balance sheet

Highly liquid and well capitalized balance sheet, with large share of low-cost deposit funding, providing both resilience in uncertain times and a springboard for growth

Clean balance sheet with NPE Ratio at 2.6% and the highest coverage across stages

### Class leading capital & payouts

Among the strongest capital buffers in Europe, provides optionality for increasing shareholder remuneration and further value creation through inorganic actions

### Transformation program acts as a competitive advantage

Best-in-class operating model and innovation capabilities, including top digital offering in Greece supporting customer experience

The only Greek Bank to upgrade its Core Banking System (expected to complete in 2025) and among the top 10% in Europe in technological infrastructure and innovation

<sup>1</sup> Before one-offs and normalizing for high 1Q25 trading income

## Key financial highlights

- **1Q25 Group PAT<sup>1</sup> at €381m reflects top line resilience and sustained CoR normalization**
  - 1Q25 NII -9% lower yoy, in line with our FY25 guidance, reflecting sharply lower interest rates (-c100bps cumulatively in 4Q24 and 1Q25), partially offset by healthy credit extension, deposit hedges and further optimization in our deposit mix
  - **Fees up +13% yoy on a l-f-l<sup>2</sup> basis** in 1Q25, underpinned by strong performance in both retail (+15%<sup>2</sup> yoy) and corporate businesses (+35% yoy). The cross sell of investment products continues to be strong (investment fees +60% yoy), with the impressive FY24 mutual fund market share gains sustained in 1Q25
  - **Recurring OpEx up +5%<sup>3</sup> yoy** in 1Q25 on the back of higher personnel expenses due to increased wages and variable remuneration, as well as investment in human capital including onboarding new talent and skills through hires. The benefit of the 4Q24 VES will fully materialize in 2H25 onwards, due to delayed exits
  - **CoR at 46bps** in 1Q25 (49bps in 4Q24) reflecting favorable asset quality trends
  - **RoTE<sup>1</sup> at 19.1% or 16.5%** normalizing for strong 1Q25 trading gains (before adjusting for excess capital), well above our FY25 guidance of >13%
- **Our well-capitalized and highly-liquid balance sheet continues to stand out**
  - **Performing loan growth of +12%<sup>4</sup> yoy** in 1Q25 compares favorably with our 3yr CAGR guidance of c8%, driven by net credit expansion of +€0.3b<sup>4</sup>
  - **Loan disbursements at €1.6b in 1Q25, up +41% yoy**, driven by corporates
  - The corporate clients balance sheet optimization experienced in 1Q25 reverses in Apr25, as **corporate deposits** were up by +€0.4b
  - **Fixed income securities exposure of €20.4b** in 1Q25 (+€2.9b yoy) provides a natural hedge to our NII against normalizing interest rates
  - **Our strong net cash position** constitutes a key comparative advantage, funding loan expansion and a high-margin fixed-income securities book
  - **NPE ratio at 2.6%**, with the absence of NPE flows allowing **CoR normalization** below 50bps in 2025 as guided
  - **NPE and S3 coverages of 97% and 54%**, at the high end of the European spectrum, provide resilience in times of uncertainty, highlighting NBG's balance sheet strength
- **CET1 at 18.7%, total capital ratio at 21.5%**
  - **CET1 at 18.7%**, c40bps higher ytd, comfortably absorbs increased payout accruals to 60%<sup>5</sup> from 50% in FY24; **total capital ratio at 21.5%**
  - **MREL ratio at 28.4%** fulfils the final MREL target of 26.8%
- **Our Transformation Program supports the delivery of sustainable results**
  - In **Corporate**, we further strengthened our coverage and service model, introducing innovative fee-generating offerings, including in cash management and digital solutions, enhancing our operational set up to accelerate growth of international syndicated loans and project finance
  - In **Retail**, we further elevated our service and operating model for individuals, including with regards to relationship managers for high-potential customers and the launch of a new remote channel, whilst strengthening our offering for Wealth customers through the launch of new products and the gradual migration to a modern wealth platform
  - We are fortifying our leading position in **digital banking**, with digital active users exceeding the 3.1m mark as of 1Q25 (market shares<sup>6</sup> mobile: 31%, internet: 25%) and cumulative digital sales reaching 1.8m units
  - Our **strategy on new partnerships** provides a strong foundation for growth in niche markets, most recently with the commercial launch of Uniko, a joint venture company with Qualco for a digital platform in the real estate ecosystem
  - We are entering the final year of migration to our new **Core Banking System**, upgrading our workflow systems and introducing GenAI use cases
  - In **ESG**, we focus on the roll-out of the new Sustainable Finance Framework (SFF) in line with the EU Taxonomy, as well as the scale-up of NBG's social strategy efforts, including a financial education platform

<sup>1</sup> Before one-offs | <sup>2</sup> Excluding the impact of State measures on payments (-€6m yoy in 1Q25) | <sup>3</sup> Normalizing for variable pay accruals in 1Q24 and the delayed exits from the 4Q24 VES expected to occur in 2H25 | <sup>4</sup> Adjusting for FX impact of -0.8% yoy | <sup>5</sup> Subject to AGM and regulatory approvals | <sup>6</sup> Refers to FY24



*“The global economy is navigating a period of heightened uncertainty, underpinned by escalating trade tensions, stubborn inflation, and slower growth, with growth forecasts for major economies moderating. Amid this uncertain global backdrop, the Greek economy continues to demonstrate remarkable resilience, expected to grow by c2.5% this year, led by rising employment, real wage increases, and solid tourism activity, and with lower direct exposure to global supply chains and to anticipated US tariffs on EU products (exports to US represent <5% of Greece’s total exports). Moreover, the economy will be supported by significantly looser monetary and fiscal policy as well as lower oil prices -- the main risk to the outlook is the degree of slowdown in the euro area, its main trading partner.*”

*Building on a strong foundation from 2024, and leveraging Greece’s growth dynamics and the concomitant expansion in credit and activities more generally, we maintained our strong profitability and a solid capital base in the first quarter of 2025 on the back of income resilience. PAT amounted to €0.4b<sup>1</sup>, translating into €1.44<sup>2</sup> per share, with RoTE standing at 16.5%<sup>2</sup>, well above our full year guidance of >13%. Our solid performance reflects the disciplined execution of our strategic priorities through our transformation and growth programme.*

*Our capital position was further strengthened, maintaining our strategic optionality. CET1 and total capital ratios increased by c40bps ytd to 18.7% and 21.5%, respectively, far above internal targets, accelerating accruals to a 60% pace, as well as the corresponding pace of DTC amortization.*

*Against an uncertain global environment, NBG demonstrates the strength, resilience, and adaptability of its business model. Our continuous investments in technology, especially digital banking, and the experience and engagement of our people have been instrumental in driving sustainable growth, superior customer experience, and building a resilient and future-ready organization. As we move forward, we remain fully committed to supporting Greece’s growth trajectory -- which is based on strong fundamentals -- delivering sustainable value for our shareholders, and building an even stronger and more dynamic Bank for the future”.*

**Pavlos Mylonas**  
**Chief Executive Officer, NBG**

1 Before one-offs | 2 Before one-offs and normalizing for high 1Q25 trading income

| P&L   Group (€ m)                   | 1Q25         | 1Q24         | YoY         | 4Q24         | QoQ             |
|-------------------------------------|--------------|--------------|-------------|--------------|-----------------|
| NII                                 | 548          | 606          | -9%         | 575          | -4%             |
| Net fee & commission income         | 106          | 100          | 6%          | 115          | -8%             |
| <b>Core Income</b>                  | <b>654</b>   | <b>705</b>   | <b>-7%</b>  | <b>689</b>   | <b>-5%</b>      |
| Trading & other income              | 94           | 60           | 58%         | 22           | >100%           |
| <b>Total Income</b>                 | <b>748</b>   | <b>765</b>   | <b>-2%</b>  | <b>711</b>   | <b>5%</b>       |
| Personnel expenses                  | (121)        | (113)        | 7%          | (133)        | -9%             |
| G&As                                | (56)         | (52)         | 7%          | (64)         | -12%            |
| Depreciation                        | (49)         | (46)         | 8%          | (49)         | 1%              |
| <b>Operating Expenses</b>           | <b>(227)</b> | <b>(211)</b> | <b>7%</b>   | <b>(246)</b> | <b>-8%</b>      |
| <b>Core PPI</b>                     | <b>427</b>   | <b>494</b>   | <b>-14%</b> | <b>444</b>   | <b>-4%</b>      |
| <b>PPI</b>                          | <b>522</b>   | <b>554</b>   | <b>-6%</b>  | <b>466</b>   | <b>12%</b>      |
| Loan & other Impairments            | (42)         | (55)         | -23%        | (63)         | -33%            |
| <b>Operating Profit</b>             | <b>479</b>   | <b>499</b>   | <b>-4%</b>  | <b>402</b>   | <b>19%</b>      |
| Taxes & minorities                  | (98)         | (120)        | -18%        | (43)         | >100%           |
| <b>PAT<sup>1</sup></b>              | <b>381</b>   | <b>379</b>   | <b>1%</b>   | <b>359</b>   | <b>6%</b>       |
| <b>Attributable PAT<sup>2</sup></b> | <b>371</b>   | <b>358</b>   | <b>4%</b>   | <b>174</b>   | <b>&gt;100%</b> |

1 Before one-offs | 2 Excluding NBG Egypt recycling of -€70m

| Balance Sheet   Group (€ m)  | 1Q25          | 4Q24          | 3Q24                     | 2Q24          | 1Q24          |
|------------------------------|---------------|---------------|--------------------------|---------------|---------------|
| Total assets <sup>1</sup>    | 75,322        | 74,957        | 73,967                   | 73,653        | 72,441        |
| Gross loans                  | 37,021        | 37,034        | 35,103                   | 35,386        | 34,404        |
| Provisions                   | (915)         | (895)         | (965)                    | (967)         | (1,070)       |
| <b>Net loans<sup>2</sup></b> | <b>36,106</b> | <b>36,139</b> | <b>34,138</b>            | <b>34,419</b> | <b>33,334</b> |
| <b>Performing loans</b>      | <b>33,574</b> | <b>33,571</b> | <b>31,368</b>            | <b>31,403</b> | <b>30,240</b> |
| Securities                   | 20,422        | 20,393        | 18,222                   | 17,719        | 17,477        |
| Deposits                     | 56,523        | 57,593        | 56,974                   | 57,073        | 55,608        |
| <b>Tangible equity</b>       | <b>8,159</b>  | <b>7,797</b>  | <b>7,704<sup>3</sup></b> | <b>7,694</b>  | <b>7,417</b>  |

1 Including held-for-sale assets of €0.4b | 2 Incl. senior notes amounting to €2.5b in 1Q25 | 3 Incl. the 2023 dividend of €332m paid in July 2024

| Key Ratios   Group            | 1Q25               | 4Q24  | 3Q24  | 2Q24  | 1Q24  |
|-------------------------------|--------------------|-------|-------|-------|-------|
| <b>Liquidity</b>              |                    |       |       |       |       |
| L:D ratio                     | 64%                | 63%   | 60%   | 60%   | 60%   |
| LCR                           | 259%               | 261%  | 270%  | 240%  | 249%  |
| NSFR                          | 146%               | 148%  | 150%  | 149%  | 150%  |
| <b>Profitability</b>          |                    |       |       |       |       |
| NIM over average assets (bps) | 291                | 310   | 320   | 322   | 326   |
| C:I ratio                     | 30.3%              | 34.5% | 30.4% | 30.2% | 27.6% |
| CoR (bps)                     | 46                 | 49    | 52    | 55    | 55    |
| RoTE <sup>1</sup> (%)         | 19.1% <sup>2</sup> | 18.5% | 18.4% | 17.4% | 20.9% |
| <b>Asset quality</b>          |                    |       |       |       |       |
| NPE ratio                     | 2.6%               | 2.6%  | 3.3%  | 3.3%  | 3.7%  |
| NPE coverage ratio            | 97.5%              | 98.2% | 86.0% | 85.6% | 86.1% |
| S3 coverage ratio             | 54.3%              | 55.6% | 51.8% | 50.3% | 52.4% |
| <b>Capital</b>                |                    |       |       |       |       |
| CET1 ratio <sup>3</sup>       | 18.7%              | 18.3% | 18.7% | 18.3% | 18.6% |
| CAD ratio <sup>3</sup>        | 21.5%              | 21.2% | 21.5% | 20.9% | 21.3% |
| RWAs (€ b)                    | 37.4               | 37.4  | 37.9  | 38.2  | 37.2  |

1 Before one-offs | 2 1Q25 RoTE normalizing for high trading income at 16.5% | 3 Including period PAT and payout, subject to AGM and regulatory approvals

| P&L   Greece (€ m)          | 1Q25         | 1Q24         | YoY         | 4Q24         | QoQ             |
|-----------------------------|--------------|--------------|-------------|--------------|-----------------|
| NII                         | 524          | 578          | -9%         | 553          | -5%             |
| Net fee & commission income | 102          | 96           | 6%          | 111          | -8%             |
| <b>Core Income</b>          | <b>626</b>   | <b>673</b>   | <b>-7%</b>  | <b>664</b>   | <b>-6%</b>      |
| Trading & other income      | 94           | 38           | >100%       | 19           | >100%           |
| <b>Total Income</b>         | <b>720</b>   | <b>711</b>   | <b>1%</b>   | <b>682</b>   | <b>6%</b>       |
| Personnel expenses          | (114)        | (106)        | 8%          | (126)        | -10%            |
| G&As                        | (51)         | (48)         | 8%          | (59)         | -13%            |
| Depreciation                | (48)         | (44)         | 8%          | (47)         | 1%              |
| <b>Operating Expenses</b>   | <b>(213)</b> | <b>(197)</b> | <b>8%</b>   | <b>(232)</b> | <b>-8%</b>      |
| <b>Core PPI</b>             | <b>413</b>   | <b>476</b>   | <b>-13%</b> | <b>432</b>   | <b>-4%</b>      |
| <b>PPI</b>                  | <b>507</b>   | <b>514</b>   | <b>-1%</b>  | <b>450</b>   | <b>13%</b>      |
| Loan & other Impairments    | (40)         | (44)         | -9%         | (65)         | -38%            |
| <b>Operating Profit</b>     | <b>467</b>   | <b>470</b>   | <b>-1%</b>  | <b>385</b>   | <b>21%</b>      |
| Taxes & minorities          | (95)         | (118)        | -19%        | (37)         | >100%           |
| <b>PAT<sup>1</sup></b>      | <b>371</b>   | <b>352</b>   | <b>6%</b>   | <b>349</b>   | <b>7%</b>       |
| <b>Attributable PAT</b>     | <b>361</b>   | <b>339</b>   | <b>7%</b>   | <b>163</b>   | <b>&gt;100%</b> |

<sup>1</sup> Before one-offs

| P&L   International (€ m)           | 1Q25        | 1Q24        | YoY         | 4Q24        | QoQ         |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|
| NII                                 | 25          | 28          | -12%        | 22          | 13%         |
| Net fee & commission income         | 4           | 4           | -8%         | 4           | -8%         |
| <b>Core Income</b>                  | <b>28</b>   | <b>32</b>   | <b>-11%</b> | <b>26</b>   | <b>10%</b>  |
| Trading & other income              | 0           | 22          | -99%        | 4           | -91%        |
| <b>Total Income</b>                 | <b>29</b>   | <b>54</b>   | <b>-47%</b> | <b>29</b>   | <b>-2%</b>  |
| Personnel expenses                  | (8)         | (7)         | 3%          | (7)         | 3%          |
| G&As                                | (5)         | (5)         | 2%          | (5)         | -8%         |
| Depreciation                        | (1)         | (1)         | 8%          | (1)         | 0%          |
| <b>Operating Expenses</b>           | <b>(14)</b> | <b>(13)</b> | <b>3%</b>   | <b>(14)</b> | <b>-1%</b>  |
| <b>Core PPI</b>                     | <b>15</b>   | <b>19</b>   | <b>-22%</b> | <b>12</b>   | <b>24%</b>  |
| <b>PPI</b>                          | <b>15</b>   | <b>40</b>   | <b>-63%</b> | <b>15</b>   | <b>-3%</b>  |
| Loan & other Impairments            | (2)         | (11)        | -80%        | 2           | n/m         |
| <b>Operating Profit</b>             | <b>13</b>   | <b>30</b>   | <b>-57%</b> | <b>17</b>   | <b>-26%</b> |
| Taxes & minorities                  | (3)         | (2)         | 29%         | (7)         | -58%        |
| <b>PAT<sup>1</sup></b>              | <b>10</b>   | <b>27</b>   | <b>-64%</b> | <b>11</b>   | <b>-7%</b>  |
| <b>Attributable PAT<sup>2</sup></b> | <b>10</b>   | <b>19</b>   | <b>-49%</b> | <b>11</b>   | <b>-7%</b>  |

<sup>1</sup> Before one-offs | <sup>2</sup> Excluding NBG Egypt recycling of -€70m

# Profitability

## Greece

**PAT<sup>1</sup>** increased by +6% yoy to €371m in 1Q25, supported by income resilience.

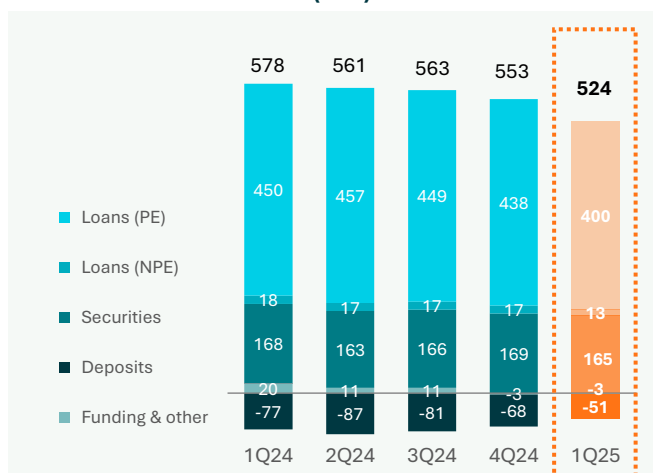
Following the sharp reduction of average 3M Euribor rates by c100bps since end-3Q24, **NII** amounted to €524m in 1Q25, down by -9% yoy, in line with expectations and FY25 guidance. The impact of lower rates was partly mitigated by the robust credit expansion (domestic PEs 12%<sup>2</sup> yoy), deposit hedges and further optimization in our deposit mix, with 1Q25 NIM at 286bps.

**Net fee and commission income** amounted to €102m, up by +14% yoy, adjusting for the impact of State measures on payments (-€6m in 1Q25), or +6% yoy on a reported basis. This reflects mostly corporate fees increasing by +35% yoy, led by lending fees (+79% yoy). On the retail side, fees were also up by +15% on a on a like-for-like basis, with the most notable movement witnessed in investment products (+60% yoy), reflecting impressive mutual fund market share gains (bond MFs: +6ppts yoy & +1ppt qoq, total MFs: +4ppts yoy & +1ppt qoq), while deposit and card related fees grew also in the double digits.

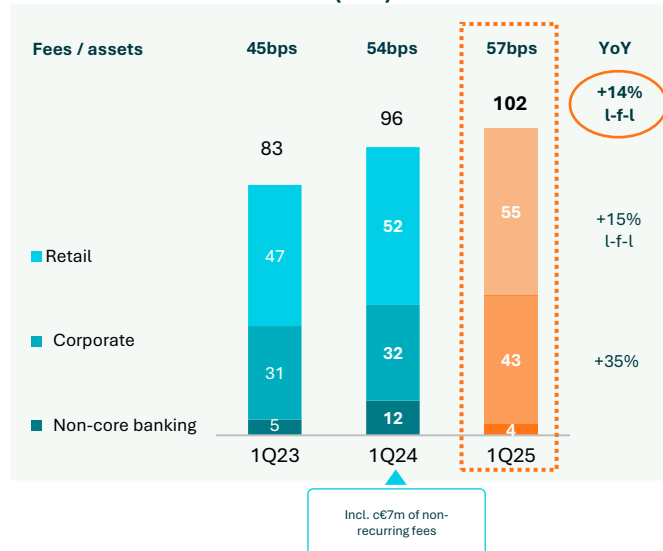
**Operating expenses** reached €213m in 1Q25, up by +5%<sup>3</sup> yoy on a like-for-like basis, driven by personnel expenses, reflecting increased wages and variable remuneration, as well as investment in human capital including onboarding new talent and skills through hires. The benefit of the 4Q24 VES will fully materialize in 2H25 onwards, due to delayed exits (2/3rds will exit the Bank this year). G&As were also up (+8% yoy), led by advertising expenses and consulting services, while the +8% yoy increase in depreciation charges showcases our class leading IT investments. **C:I** remained low, settling at 29.6% in 1Q25, leveraging top line resilience.

**Loan impairments** reduced further, amounting to €39m in 1Q25 (€45m in 4Q24), with CoR rate settling at 45bps, in line with our <50bps FY25 guidance, reflecting favorable asset quality trends.

Domestic NII breakdown (€ m)



Domestic fees breakdown (€ m)



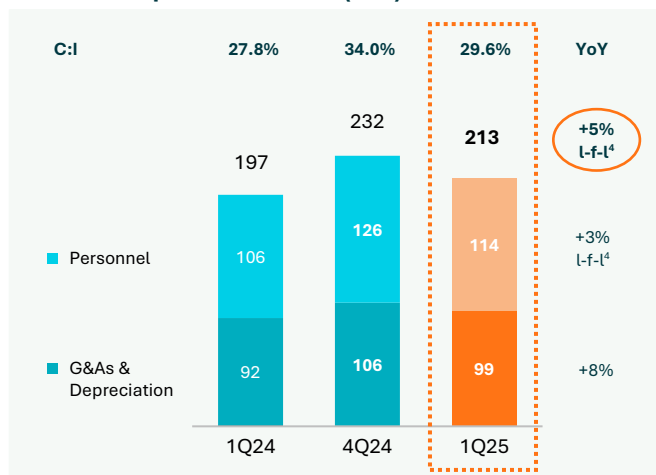
<sup>1</sup>Before one-offs

<sup>2</sup>Adjusting for FX impact of -0.8% yoy

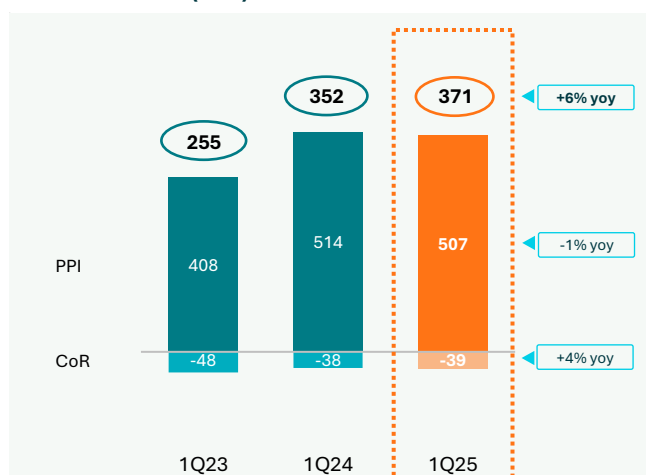
<sup>3</sup>Normalizing for variable pay accruals in 1Q24 and the delayed exits from the 4Q24 VES expected to occur in 2H25. On a reported basis, total costs and personnel expenses in Greece were up +8% yoy



### Domestic OpEx breakdown (€ m)



### Domestic PAT<sup>5</sup> (€ m)



## International

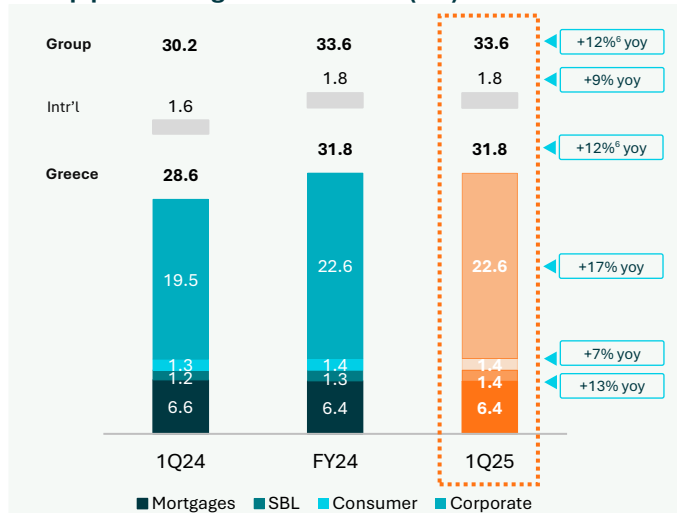
In International operations, **PAT<sup>5</sup>** amounted to €10m in 1Q25 (€11m in 1Q24), reflecting the decline in the NII due to lower rates.

## Credit expansion

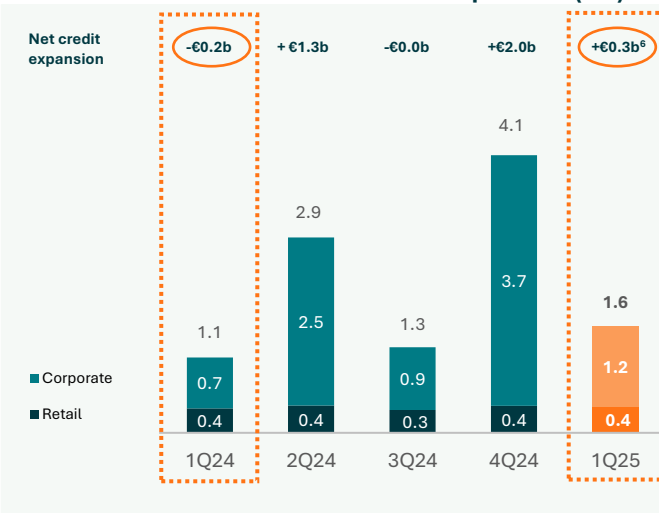
Group **performing loan portfolio** increased by +12%<sup>6</sup> yoy in Mar25, reaching €33.6b, reflecting **loan disbursements<sup>7</sup>** of €1.6b in 1Q25, up by an impressive +41% yoy.

Disbursements<sup>7</sup> were driven by corporates amounting to €1.2b, nearly +60% higher yoy, with energy, hotels, shipping, machinery & equipment and food, beverages & tobacco accounting for the largest share. Retail disbursements were also up by +5% yoy to €0.4b in 1Q25.

### Group performing loan evolution (€ b)



### Loan disbursements<sup>7</sup> and net credit expansion (€ b)



<sup>4</sup>Normalizing for variable pay accruals in 1Q24 and the delayed exits from the 4Q24 VES expected to occur in 2H25. On a reported basis, total costs and personnel expenses in Greece were up +8% yoy

<sup>5</sup>Before one-offs

<sup>6</sup>Adjusting for FX impact of -0.8% yoy

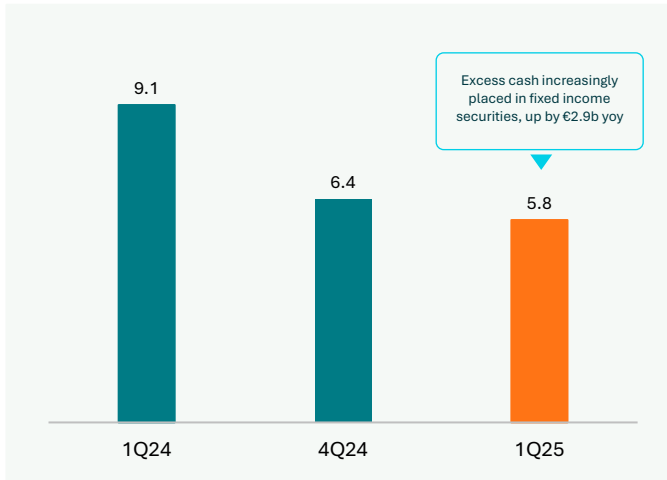
<sup>7</sup>Loan disbursements exclude the rollover of working capital repaid and increase in unused credit limits

# Liquidity

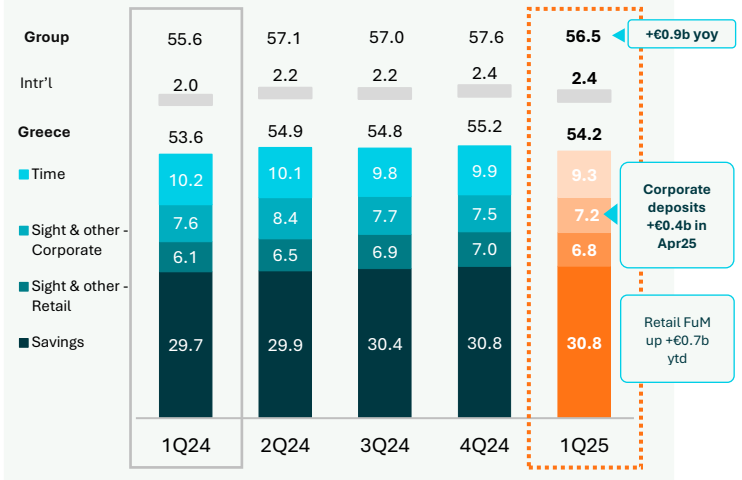
**Group deposits** were up by +€0.9b yoy to €56.5b in Mar25, comprising c94% of our total net funding. In Greece, deposits continued to grow, reaching €54.2b, with 80% of deposits being sight and savings accounts. The increase reflects core deposit inflows from retail customers absorbing time deposit outflows to our mutual funds, as well as the reduction in corporate deposits due to working capital repayments. Notably, post 1Q25 this trend has reversed, with corporate deposit balances up by +€0.4b in Apr25.

Our **LCR** and **L:D ratios** remain best-in-class, standing at 259% and 64%, respectively, while our strong **net cash position** of €6b remains a key comparative advantage, funding loan expansion and our high-margin fixed-income securities book.

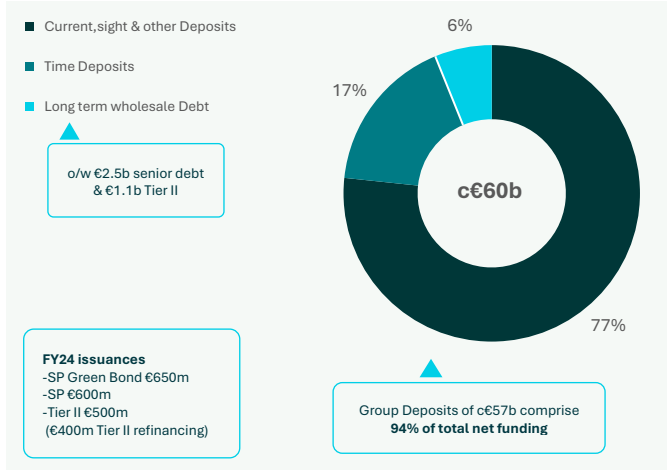
## Cash & reserves and net interbank (€ b)



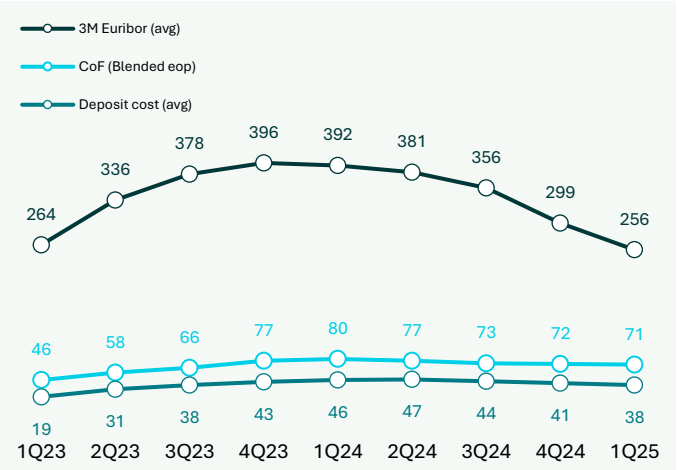
## Group deposit evolution (€ b)



## Funding structure (%)



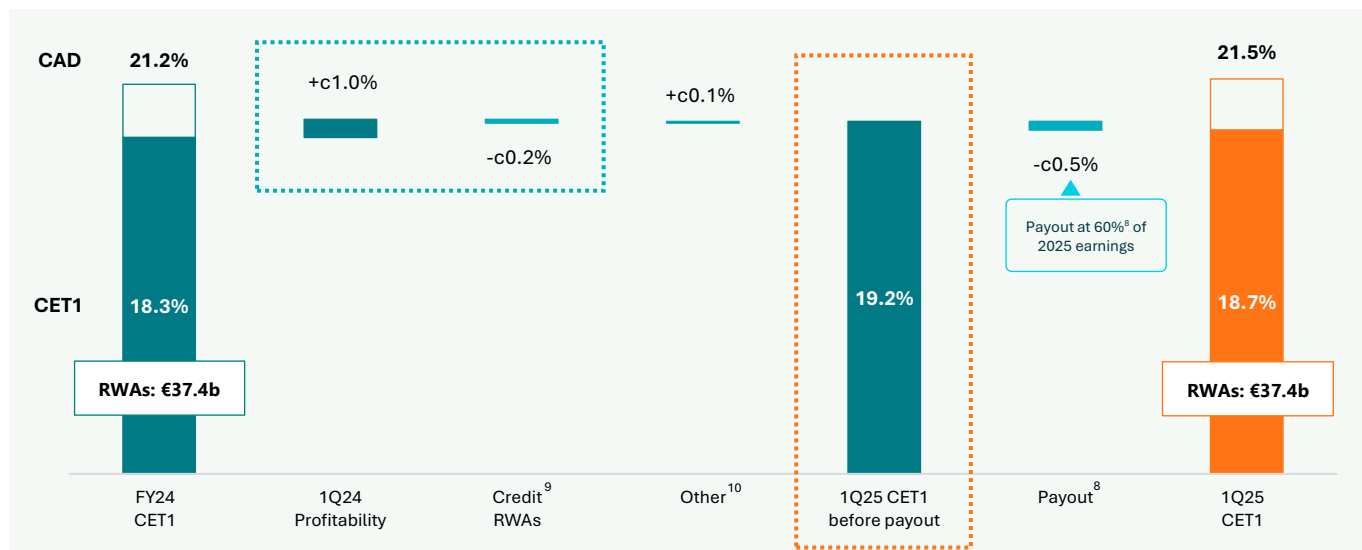
## NBG cost of funding (bps)



# Capital adequacy

**CET1 ratio** increased by c40bps ytd, reaching 18.7%, absorbing increased payout accruals to 60%<sup>8</sup> from 50% in FY24, as well as the accelerated DTC amortization. **Total capital ratio** reached 21.5%, c40bps higher ytd. Our **MREL ratio** stood at 28.4%, exceeding the final requirement of 26.8% by 1.6ppts.

## 1Q25 capital movement

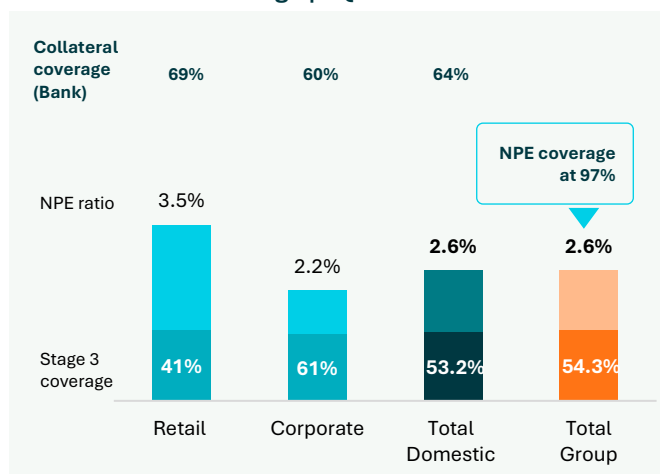


# Asset quality

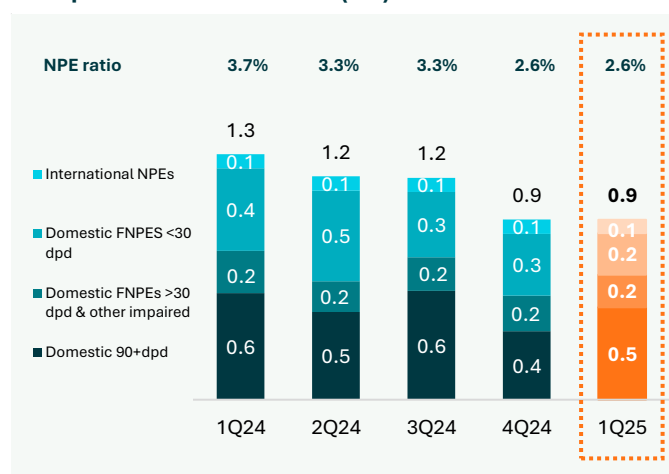
Group **NPE stock** stands below €1b in 1Q25, with the absence of NPE flows allowing for a sustained CoR normalization to 46bps in 1Q25, in line with our FY25 guidance of <50bps.

**NPE ratio** stood at 2.6% and combines with the highest coverage across stages by European standards, providing a cushion during uncertain times.

## NPE ratios and coverage | 1Q25



## Group NPE stock evolution (€ b)

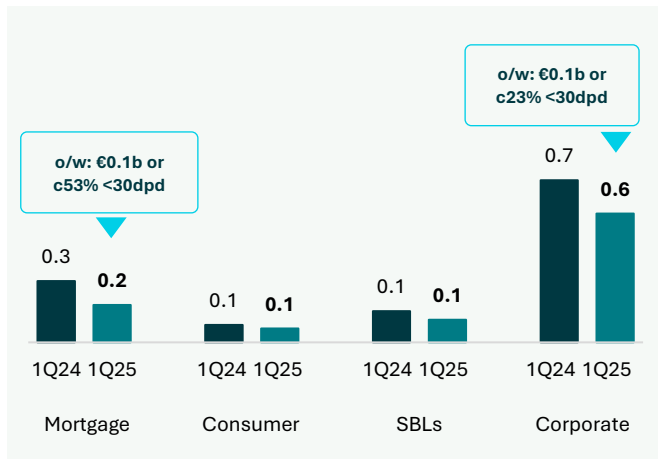


<sup>8</sup>Subject to AGM and regulatory approvals

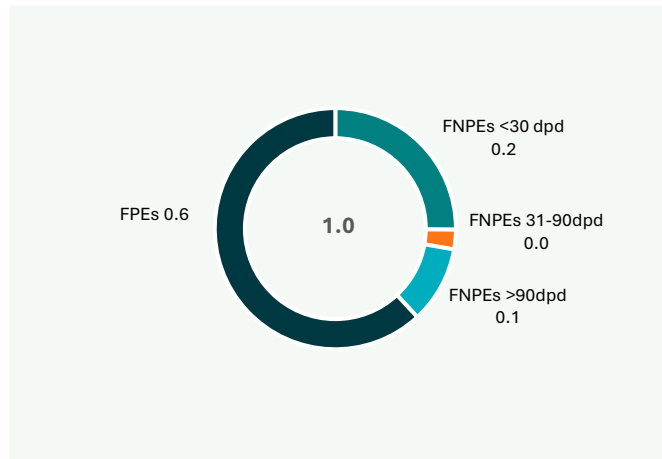
<sup>9</sup>Including Basel IV impact

<sup>10</sup>Including prudential DTC amortization acceleration

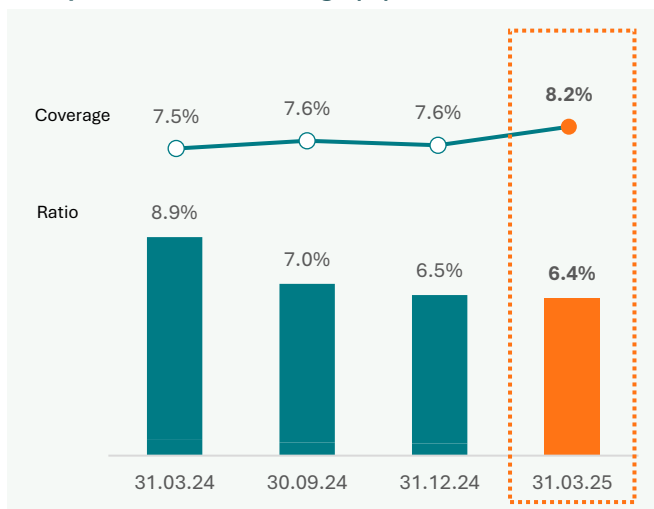
Domestic NPE stock per category (€ b) | 1Q25



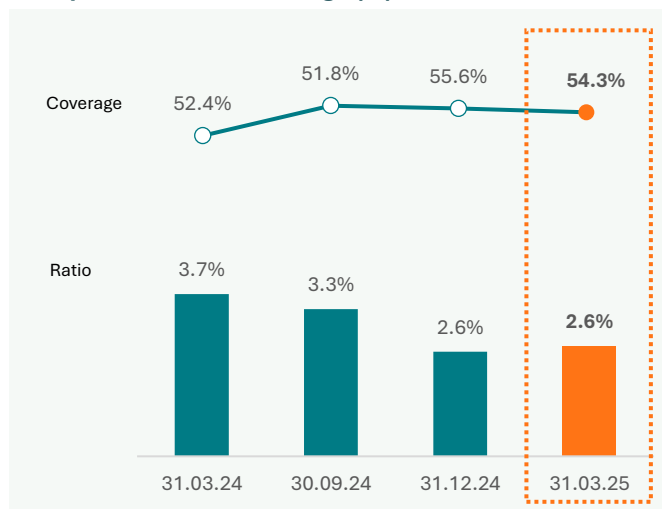
Domestic forbore stock (€ b) | 1Q25



Group S2 ratio and coverage (%)



Group S3 ratio and coverage (%)



**ESMA Alternative Performance Measures (APMs), definition of financial data and ratios used**

---

The 1Q25 Results Press Release presents the Financial Results and other basic financial information of National Bank of Greece S.A. (the “Bank”) (together with its consolidated subsidiaries (the “Group”)) for the period ended March 31, 2025, and has been prepared, in all material respects, from the underlying accounting and financial records of the Bank and the accounting policies applied by the Bank in the preparation of its interim financial statements in accordance with International Accounting Standard 34 “Interim Financial Reporting” and International Financial Reporting Standards (“IFRSs”), as endorsed by the EU. The Financial Results and the basic Financial Information presented in this document refer to unaudited financial figures and include the estimates of the Management and provisions relating to financial data or other events of the period ended March 31, 2025.

The 1Q25 Results Press Release contains financial data, which is compiled as a normal part of our financial reporting and management information systems. For instance, financial items are categorized as foreign or domestic on the basis of the jurisdiction of organization of the individual Group entity, whose separate financial statements record such items. Moreover, it contains references to certain measures which are not defined under IFRS, including “pre-provision income” (“PPI”), “net interest margin” and others, as defined below. These are non-IFRS financial measures. A non-IFRS financial measure is one that measures historical or future financial performance, financial position or cash flows but which excludes or includes amounts that would not be so adjusted in the most comparable IFRS measure. The Group believes that the non-IFRS financial measures it presents allow a more meaningful analysis of the Group’s financial condition and results of operations. However, the non-IFRS financial measures presented are not a substitute for IFRS measures.

| Name  | Abbreviation          | Definition  |
|---|-----------------------|---|
| Attributable PAT / Net profit / (Loss) / Earnings | --                    | Profit for the period attributable to NBG equity shareholders   |
| Balance Sheet                                     | B/S                   | Statement of Financial Position   |
| Cash and Reserves                                 | --                    | Cash and balances with central banks  |
| Common Equity Tier 1 Ratio                        | CET1                  | CET1 capital as defined by Regulation No 575/2013 over RWAs, including the period PAT   |
| Core Income                                       | CI                    | Net Interest Income ("NII") + Net fee and commission income ("Fees")  |
| Core Pre-Provision Income                         | Core PPI              | Core Income less operating expenses   |
| Cost of Risk                                      | CoR                   | Credit provisions of the year (or of the period annualized) over average net loans  |
| Deposits (Group / Total)                          | --                    | Due to customers  |
| Depreciation                                      | --                    | Depreciation and amortization on investment property, property & equipment and software   |
| Disbursements                                     | --                    | Loan disbursements for the period/year, not considering rollover of working capital repaid and increase of unused credit limits   |
| Domestic operations                               | Domestic              | Refers to banking business in Greece and includes retail, corporate and investment banking. Group's domestic operations includes operations of the Bank in Greece, Ethniki Leasing S.A (Ethniki Leasing) and Ethniki Factors S.A. (Ethniki Factors)   |
| Fee Income / Fees                                 | --                    | Net fee and commission income   |
| Forborne  | --                    | Exposures for which forbearance measures have been extended according to EBA ITS technical standards on Forbearance and Non-Performing Exposures  |
| Forborne Non-Performing Exposures                 | FNPEs                 | Exposures with forbearance measures that meet the criteria to be considered as non performing according to EBA ITS technical standards on Forbearance and Non-Performing Exposures  |
| Forborne Performing Exposures                     | FPEs                  | Exposures with forbearance measures that do not meet the criteria to be considered as non performing according to EBA ITS technical standards on Forbearance and Non-Performing Exposures and forborne exposures under probation period   |
| Funding cost / Cost of funding                    | --                    | The weighted average cost of deposits, ECB refinancing, repo transactions, as well as covered bonds and securitization transactions   |
| General and administrative expenses               | G&As                  | Administrative and other operating expenses   |
| Gross Loans                                       | --                    | Gross carrying amount of loans and advances to customers at amortised cost before ECL allowance on loans and advances to customers at amortised cost + Loans and advances to customers mandatorily measured at FVTPL  |
| International operations                          | --                    | International operations include the Group's business in North Macedonia (Stopanska Banka, Stopanska Leasing) and Cyprus (NBG Cyprus)   |
| Liquidity Coverage Ratio                          | LCR                   | The LCR refers to the liquidity buffer of High Quality Liquid Assets ("HQLAs") that a Financial Institution holds, in order to withstand net liquidity outflows over a 30 calendar-day stressed period as per Regulation (EU) 2015/61   |
| Loan and other impairments                        | --                    | The sum of credit provisions and other impairment charges, excluding one-off impairments of €3m for FY24  |
| Loans-to-Deposits Ratio                           | L:D ratio             | Loans and advances to customers over due to customers at year/period end  |
| MREL  | --                    | The minimum requirement for own funds and eligible liabilities under the BRRD.  |
| Net Cash (Position) / Excess Liquidity            | --                    | Cash and balances with central banks + Due from banks and excluding Due to Banks.   |
| Net Interest Margin                               | NIM                   | Net interest income over average total assets, which are calculated as the sum of the monthly average total assets  |
| Net Stable Funding Ratio                          | NSFR                  | The NSFR refers to the portion of liabilities and capital expected to be sustainable over the time horizon considered by the NSFR over the amount of stable funding that must be allocated to the various assets, based on their liquidity characteristics and residual maturities  |
| Net Interbank                                     | --                    | Due from banks less Due to banks  |
| Net Loans   | --                    | Loans and advances to customers   |
| Net NPEs  | --                    | NPEs minus ECL allowance for loans and advances to customers at amortised cost  |
| Non-Performing Exposures                          | NPEs                  | Non-performing exposures are defined according to EBA ITS technical standards on Forbearance and Non-Performing Exposures as exposures that satisfy either or both of the following criteria: (a) material exposures which are more than 90 days past due, (b) the debtor is assessed as unlikely to pay its credit obligations in full without realization of collateral, regardless of the existence of any past due amount or of the number of days past due. It excludes loans and advances to customers mandatorily measured at FVTPL. |
| Non-Performing Exposures Coverage Ratio           | NPE coverage          | ECL allowance for loans and advances to customers at amortised cost divided by NPEs at year / period end  |
| Non-Performing Exposures Organic Formation        | NPE organic formation | NPE balance change at year end / period end, excluding sales and write-offs   |
| Non-Performing Exposures Ratio                    | NPE ratio             | NPEs divided by loans and advances to customers at amortised cost before ECL allowance and loans and advances to customers mandatorily measured at FVTPL at the end of period   |
| Non-Performing Loans                              | NPLs                  | Loans and advances to customers at amortised cost in arrears for 90 days or more  |

|  |      |  |
|--|------|--|
| Operating Expenses / Costs / Total Costs | OpEx | Personnel expenses + G&As + Depreciation, excluding the additional social security contributions for LEPETE to e-EFKA, and other one-off costs. Operating expenses exclude personnel expenses related to defined contributions for LEPETE to e-EFKA charge (1Q25 & 1Q24: €9m) and other one-off costs (1Q25: €2m, 1Q24: €4m) |
| Operating Result / Profit / (Loss)       | --   | Total income less operating expenses and loan & other impairments  |
| Performing Loans / Exposures             | PEs  | Gross loans less NPEs, excluding senior notes  |
| Pre-Provision Income                     | PPI  | Total income less operating expenses, before loan & other impairments  |
| Profit and Loss                          | P&L  | Income statement   |
| Provisions (Stock) / Loan Loss Allowance | LLAs | ECL allowance for impairment on loans and advances to customers at amortised cost  |
| Risk Weighted Assets                     | RWAs | Assets and off-balance-sheet exposures, weighted according to risk factors based on Regulation (EU) No 575/2013  |
| Tangible Equity / Book Value             | TBV  | Equity attributable to NBG shareholders less goodwill, software and other intangible assets  |
| Taxes                                    | --   | Tax benefit / (expenses), excluding non recurring withholding taxes  |
| Total Capital Ratio                      | CAD  | Total capital as defined by Regulation No 575/2013 over RWAs, including the period PAT   |
| Trading and Other Income                 |      | The sum of (i) Net trading income/ (loss) and results from investment securities, (ii) Gains/ (losses) arising from the derecognition of financial assets measured at amortised cost, (iii) Net other income/ (expense) and (iv) Share of profit/ (loss) of equity method investments  |
| Total Lending Yield / Lending Yield      |      | Return (or annualized return) calculated on the basis of interest income from Total loan book, over the average accruing Total loans balance   |

## Disclaimer

The information, statements and opinions set out in the 1Q25 Results Press Release and accompanying discussion (the “Press Release”) have been provided by the “Bank. They serve informational only purposes and should not be considered as advice or a recommendation to investors or potential investors in relation to holding, purchasing or selling securities or other financial products or instruments and do not take into account particular investment objectives, financial situation or needs. It is not a research report, a trade confirmation or an offer or solicitation of an offer to buy/sell any financial instruments.

## Accuracy of Information and Limitation of Liability

Whilst reasonable care has been taken to ensure that its contents are true and accurate, no representations or warranties, express or implied are given in, or in respect of the accuracy or completeness of any information included in the Press Release. To the fullest extent permitted by law in no circumstances will the Bank, or any of its respective subsidiaries, shareholders, affiliates, representatives, directors, officers, employees, advisers or agents be responsible or liable for any direct, indirect or consequential loss or loss of profit arising from the use of the Press Release, its contents (including the internal economic models), its omissions, reliance on the information contained within it, or on opinions communicated in relation thereto or otherwise arising in connection therewith.

Recipients of the Press Release are not to construe its contents, or any prior or subsequent communications from or with the Bank or its representatives as financial, investment, legal, tax, business, or other professional advice. In addition, the Press Release does not purport to be all-inclusive or to contain all the information that may be required to make a full analysis of the Bank. Recipients of the Press Release should consult with their own advisers and should each make their own evaluation of the Bank and of the relevance and adequacy of the information.

The Press Release includes certain non-IFRS financial measures. These measures are presented in this section under “ESMA Alternative Performance Measures (APMs), definition of financial data and ratios used” and may not be comparable to those of other credit institutions. Reference to these non-IFRS financial measures should be considered in addition to IFRS financial measures but should not be considered a substitute for results that are presented in accordance with IFRS. Due to rounding, numbers presented throughout the Press Release may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures.

## Forward Looking Statements

The Press Release contains forward-looking statements relating to management’s intent, belief or current expectations with respect to, inter alia, the Bank’s businesses and operations, market conditions, results of operation and financial condition, capital adequacy, risk management practices, liquidity, prospects, growth and strategies (“Forward Looking Statements”). Forward Looking Statements concern future circumstances and results and other statements that are not historical facts, sometimes identified by the words “may”, “will”, “believes”, “expects”, “predicts”, “intends”, “projects”, “plans”, “estimates”, “aims”, “foresees”, “anticipates”, “targets”, “would”, “could” or similar expressions or the negative thereof.

Forward Looking Statements reflect knowledge and information available at the date of the Press Release are subject to inherent uncertainties and qualifications and are based on numerous assumptions, in each case whether or not identified in the Press Release. Although Forward Looking statements contained in the Press Release are based upon what management of the Bank believes are reasonable assumptions, because these assumptions are inherently subject to significant uncertainties and contingencies, including the progress in disinflation and risks related to increased geopolitical tensions, that are difficult or impossible to predict and are beyond the Bank’s control, no assurance can be provided that the Bank will achieve or accomplish these expectations, beliefs or projections. The possibility of rising trade fragmentation and protectionism amid higher tariff rates, which could disrupt supply chains, raise consumer prices and weigh on GDP growth represent key risk factors. Furthermore, the progress in disinflation could stall, jeopardizing the continuation of monetary policy easing and adversely impacting economic growth. In addition, geopolitical tensions and conflicts remain a source of concern, having the potential, inter alia, to disrupt energy markets. Finally, challenges regarding the fiscal trajectory in some countries, are on the rise. Moreover, uncertainty over the scope of actions that may be required by us, governments, and others to achieve goals relating to climate, environmental and social matters, as well as the evolving nature of underlying technological and industrial and governmental standards and regulations. Therefore, these events constitute additional factors that could cause actual results to differ materially from the ones included in the Forward-Looking Statements. Forward-Looking Statements are provided for illustrative purposes only and are not intended to serve as, and must not be relied on as, a guarantee, an assurance, a prediction or a definitive statement of fact or probability.

The Bank’s actual results may differ materially from those discussed in the Forward-Looking Statements. Some important factors that could cause actual results to differ materially from those in any Forward Looking Statements could include, inter alia, changes in domestic and foreign business, market, financial, political and legal conditions including changing industry regulation, adverse decisions by domestic or international regulatory and supervisory authorities, the impact of market size reduction, the ability to maintain credit ratings, capital resources and capital expenditures, adverse litigation and dispute outcomes, and the effect of such outcomes on the Group’s financial condition.

There can be no assurance that any Forward-looking Statement will be realized, and the Bank expressly disclaims any obligation or undertaking to release any updates or revisions to any Forward-Looking Statement to reflect any change in the Bank’s expectations with regard thereto or any changes in events, conditions, or circumstances on which any Forward-Looking Statement is based. Accordingly, the reader is cautioned not to place undue reliance on Forward-Looking Statements.

## No Updates

Unless otherwise specified all information in the Press Release is as of the date of the Press Release. Neither the delivery of the Press Release nor any other communication with its recipients shall, under any circumstances, create any implication that there has been no change in the Bank’s affairs since such date. Except as otherwise noted herein, the Bank does not intend to, nor will it assume any obligation to, update the Press Release or any of the information included herein.

The Press Release is subject to Greek law, and any dispute arising in respect of the Press Release is subject to the exclusive jurisdiction of the Courts of Athens.