



### Avraam Gounaris

Senior Independent  
Director

### Number of shares\*

Nil<sup>1</sup>

#### Current role in NBG Board of Directors:

Senior Independent Director - Independent Non-Executive Member

#### Current participations in NBG Board Committees:

Member of the Audit Committee and the Compliance, Ethics and Culture Committee

Observer at the Corporate Governance and Nominations Committee

Mr. Avraam Gounaris was appointed as Independent Non-Executive Director of the NBG Board of Directors in July 2019. On 22 December 2021, the Board of Directors elected Mr. Avraam Gounaris as Senior Independent Director.

In the past, Mr. Gounaris has served, among others, as Non-Executive Member of the Board of Directors of Euroconsultants, Executive Member of the Board of Directors of ECUSA and Chair of the Board of Directors of Investment Bank of Greece, while he also has public sector experience, having served as Managing Director of state-owned companies in the transportation sector and as Secretary General of the Ministry of Finance.

He holds a Bachelor of Science in Business Administration (Finance) and an MBA from the University of Nevada, Reno.

Mr. Gounaris has diverse managerial experience with an emphasis on restructuring and transition management and is considered an expert in multiple stakeholder management.

Mr. Gounaris has substantially contributed to the Board of Directors of NBG and is expected to continue doing so in the future, thus complementing the BoD collective suitability.

Based on the assessment performed, Mr. Gounaris fulfills the eligibility and suitability criteria provided in the regulatory framework and the Bank's internal framework, and especially meets the following criteria:

- ✓ minimum requirements provided in the applicable legal, regulatory and internal framework with regard to qualifying criteria for Board membership and Directors' incompatibilities;
- ✓ sufficient knowledge, skills and experience;
- ✓ reputation, honesty and integrity;
- ✓ independence of mind and no conflict of interest;
- ✓ sufficient time commitment to exercise his duties, thereby meeting time commitment requirements;
- ✓ has confirmed that there is no legal impediment to his election as per article 3 para 4 of Law 4706/2020, as in force;
- ✓ fulfills the independence criteria in accordance with the applicable legal and regulatory framework, so as to be proposed for appointment as Independent Non-Executive Member of the Board; and
- ✓ complements the Board collective suitability.

<sup>1</sup> Number of shares as at 04.07.2024